

1. This Serious Case Review regarding safeguarding children at St Paul's School was published on 13<sup>th</sup> January 2020. It can be found here: <https://kingstonandrichmondsafeguardingchildrenpartnership.org.uk/about-richmond-lscb/child-safeguarding-practice-reviews-110.php>

2. This is a holistic statutory review of the conduct of agencies involved in allegations of abuse. The majority of recommendations are aimed at firmly establishing a culture where the safety and wellbeing of pupils is paramount and in helping schools to put this into practice in a context where academic success may be perceived as the top priority in all schools;

7. Panel Chair Edi Carmi, Author Jane Wonnacott. The review involved local health agencies, the School, LADO, Charity Commission, Independent Schools' Inspectorate, Teachers' Regulation Agency, LSCB, Department for Education, Police and former pupils and their families.

3. The learning about culture is relevant to any agency, and certainly any school, early years' setting or college, whether independent, free or state maintained;

6. Recommendations include accepting responsibility and finding a balanced response to allegations in complex situations; Settings need to consider guidelines for social functions and relationships between staff, pupils and families;

5. Clarifying the Role of GPs and Health Professionals in schools is important- they need to keep good notes; Schools should consider Safeguarding Supervision for their staff;

4. The recommendations recognize the importance of a sound legislative, strategic and procedural framework, but most importantly the crucial role played by sound relationships across safeguarding partnerships, including pupils, parents and family members, who need to have confidence that concerns are taken seriously;

