

Changes to the Schools' Model Safeguarding and Child Protection Policy 2021

All references to Keeping Children Safe in Education have been changed from 2020 to 2021. Please let us know if any have been missed.

You will see references in the Policy to the Early Help Resilience Network meetings. These are held monthly and can be accessed via AfC CPD online.

Terminology around online safety has been updated. *E-safety* is now *online safety* and *cyber-bullying* is *online bullying*.

Contents page	Added: If you are worried about a child go to Section 16 page 51
Section 1 – Terminology	Added: Out of hours number Deleted: LADO landline
Section 2 – Introduction and Purpose	Added: Paragraph at beginning Added: 'whole' added to paragraph beginning Name of school Added: Paragraph after one beginning Name of school Added: Paragraph at end.
Section 3 – Key personnel	Added: Boxes for Designated Teacher for Children Looked After and SENDCo Added: Safety Officer
Section 4 – Policy principles and aims	Added: (1 st paragraph) staff, Governors/Trustees and stakeholders Added: (4 th paragraph) developing a culture of safeguarding by .. Added: (5 th paragraph) strengthen our whole school approach to safeguarding and to: Added: (5 th paragraph, 3 rd bullet point) KRSCP Added: (6th paragraph) respectful behaviour; alcohol
Section 5 – Statutory framework, key statutory and non-statutory guidance:	Amended: Keeping Children Safe in Education updated to 2021 (2 places) Added: Inspecting Safeguarding in Early Years, Education and Skills Added: Teachers' Standards Added: Equality Act 2010: advice for schools Deleted: guidance on full opening for schools , early years and further education Added: Schools COVID-19 operational guidance Added: Statutory framework for the early years foundation stage 2021 Added: (beginning 'Our procedures') including low level concerns Added: Online safety policy to list of documents to be read and understood. Amended: Annex A changed to Annex B Added: Behaviour Policy added to read and understand Amended: we will ensure all staff are aware of

Section 6 – Roles and responsibilities:

The Governing Board/Board of Trustees

Added: Safeguarding is a standing item on the agenda for every meeting of the full board.

Added: they liaise with the headteacher and or designated teachers over safeguarding matters, this is a strategic role rather than operational. Governors will not be involved in concerns regarding individual children.

Amended: there is a Safeguarding and Child Protection policy together with a Staff Behaviour policy (Code of Conduct)

Amended: child protection, safeguarding, recruitment and managing allegations policies and procedures, including the staff behaviour policy (code of conduct

Amended: all staff, including temporary staff and volunteers read and understand **name of school's** Safeguarding and Child Protection policy and Staff Behaviour policy

Amended: to Keeping Children Safe in Education (2021) part 1 and Annex B

Added: all Governors/Trustees sign to say they have read and understood Keeping Children Safe in Education (2021) and the Safeguarding and Child Protection Policy

Amended: the school operates a safer recruitment procedure

Amended: the Governing Board has a nominated governor responsible

Amended: an annual audit of **name of school's** safeguarding policies, procedures and practices

Added: **name of school** is aware of relevant legislation and local guidance which has been agreed through the local safeguarding partnership arrangements

Added: there are clear lines of accountability for safeguarding within the school's leadership

Added: all members of the Governing Board receive safeguarding training and the safeguarding Governor attends appropriate training that guides governors in their strategic responsibilities in order to provide appropriate challenge and support for any action and to progress areas of weakness or development in the school's safeguarding arrangements.

Amended: children are taught about safeguarding

The headteacher

Deleted: where there is a safeguarding concern, that the child's wishes and feelings are taken into account when determining what action to take and what services to provide

Amended: all staff feel able to raise concerns.....

Amended: pupils are provided with opportunities throughout the curriculum

	<p>Added: behaviour expectations around the whole school site will be consistent with the safeguarding and relationship lessons taught in the classroom</p> <p>The Designated Safeguarding Lead Amended: Holds ultimate responsibility for</p> <p>Amended: Keeping Children Safe in Education updated to 2021 and Annex B</p> <p>Added: This list is not exhaustive: please see Annex C of Keeping Children Safe in Education 2021</p> <p>All school staff Added: and volunteers</p> <p>Added: Undertake safeguarding and health and safety training appropriate to their role. Are familiar with the suite of safeguarding policies including the Safeguarding and Child Protection policy and Staff Behaviour policy (Code of Conduct).</p>
Section 7 – Safe school, safe staff:	<p>Amended: Keeping Children Safe in Education updated to 2021 – 2 places</p> <p>Amended: Annex A to Annex B</p> <p>Added: as a result of learning from a local Serious Case Review, there will be no alcohol for any events on site involving staff, pupils, parents or Governors. We strongly advise that Governors consider adopting this.</p> <p>Added: as a result of learning from a local Serious Case Review, there will be no use of alcohol by staff or pupils on school trips or at residential units. We strongly advise that Governors consider adopting this.</p> <p>Amended: staff are fully aware of how to</p> <p>Amended: all staff receive information about</p> <p>Amended: name of school provides a co-ordinated offer of Early Help</p> <p>Amended: all staff will be given a copy of</p> <p>Added: statutory guidance for alternative provision</p> <p>Added: bullet point re elective home education</p> <p>Photography and images – changed to Media recordings, audio, image and video (including digital files) Added: Staff are permitted to make media recordings to support educational aims but must follow our policies in respect of sharing, distribution and publication. Media images must be taken, edited, stored or archived onto school systems using school equipment.</p>
Section 8 – Training	Section added which can be added to and amended as appropriate.
Section 9 – Teaching and learning	Minor amendments and additions
Section 10 – Child protection overview and specific safeguarding concerns: Please note the order of the sub sections has changed – see contents page	
Emotional abuse	Added: paragraph 2: ...such as in situations of domestic abuse.

Sexual abuse	Added: paragraph
Neglect	Added: sentence and link re affluent neglect Added: links to Neglect Toolkit and Threshold Document
Indicators of abuse	Amended: change their eating habits (bullet point) Amended: appear fearful (bullet point) Added: low self-esteem (bullet point)
Impact of abuse	Amended: whole section Added: link to ACEs
Mental Health	Amended: problems changed to issues throughout section Amended: first paragraph Added: our mental health lead is: Added: useful links
Domestic Abuse	Amended: first paragraph and link added Amended: financial changed to economic (bullet point) Added: controlling or coercive behaviour (bullet point) Deleted: between family members Deleted: and/or violence (paragraph starting Name of school) Amended: paragraph about Operation Encompass
Homelessness	Amended: household debt bullet point
Children missing education	Added: and other harmful practices (to end of 2 nd paragraph) Amended: CME link Added: link to local guidance
Children or run away or go missing from care	Amended: Keeping Children Safe in Education updated to 2021
Peer on peer abuse	Amended: first part up to 'What to do' Amended: bullet point starting: 'In situations where' and link added
Sexual violence and sexual harassment <i>Harmful sexual behaviours</i> <i>Responding to allegations of sexual harassment and sexual violence</i>	Amended: Link updated to September 2021 Added: even if they are meant as compliments (5 th paragraph) Added: image Deleted: link to Brook Traffic Light Tool Added Link to Beyond Referral Toolkit Amended: SRE to RSE Added: consent (bullet point) Added: new 1 st paragraph Added: link to when to call police Added: 2 sentences to paragraph starting 'The management' Amended: 'the assessment will consider' Added: bullet point (risk and needs assessment) Amended: bullet point starting 'all other children' Added: useful links Added: sub section entitled Unsubstantiated, unfounded, false or malicious reports
Child Sexual Exploitation (CSE)	Amended: Safeguarding Children from Sexual Exploitation link updated

Child Criminal Exploitation (CCE)	Added: can happen to girls as well as boys and (1 st sentence) Added: manipulated into committing vehicle crime (bullet point)
Cyber crime	New section added
Serious violence	New section added
Online safety	Added: paragraphs at the beginning Added: Tik Tok and gaming platforms (1 st paragraph) Amended: sexting changed to sharing nudes and semi-nudes (2 places)
Youth produced sexual imagery (Sexting)	Amended: title changed to: Sharing nudes and semi-nudes Amended: 1 st paragraph, new link added Amended: all sexting/YPSI changed to sharing nudes and semi-nudes Amended: paragraph beginning staff will not look at
Bullying	Added: SEND added to examples of bullying Amended: headteacher changed to headteacher (2 nd paragraph)
So-called 'honour based' abuse	Added: harmful to last sentence of first paragraph
FGM	Amended: urinal to urinary
Forced marriage	Added: Asian Women's Resource Centre
Child trafficking and modern slavery	Amended: all references to modern day slavery changed to modern slavery Amended: bullet point beginning 'isolation', they changed to They Added: Modern slavery: how to identify and support victims
Radicalisation and extremism	Amended: paragraph beginning 'We will then follow', contact changed to contacting Added: contacts for Kingston and Richmond and Wandsworth (at end)
Suicide and self-harm	Added: sentence at end Added: Papyrus
Fabricated or induced illnesses	Amended: first part up to 'the very presence'
Contextual safeguarding	Amended: title and whole section Added: KRSCP guidance to MARVE the Assessment Triangle (PDF) KRSCP threshold Missing Protocol
Section 11: Children who may be particularly vulnerable	Amended: viewed as a problem changed to perceived as a problem (bullet point)
Section 12: Children who have a social worker	Added: paragraph at the end
Section 14: Identified areas of particular risk for our school	Added: bullet point at the beginning
Section 15: Early help and interagency working	Added: bullet point at end Deleted: staff may be required to support ... Added: The DSL can take the case to the Added: Early Help Strategy

Section 16: What to do if staff are concerned about a child's welfare	Amended: first sentence, should changed to must Added: 'will exercise professional curiosity and' inserted into paragraph beginning 'In these circumstances'
Section 17: What to do if a pupil discloses to a member of staff	Added: sentence at the beginning about the 7 Rs Added: NSPCC Responding to a child's disclosure of abuse Added: sentence to bullet point beginning 'avoid admonishing'
Section 18: Notifying parents	Amended: last paragraph
Section 19: Making a referral to SPA	Added: 'including children' to first paragraph Added: paragraph inserted after 2 nd paragraph Added: SPA online referral form
Section 23: Procedure for dealing with complaints and allegations about staff	Added: paragraph at the beginning Amended: link to guidance for safer working practice updated, link to addendum added Amended: KCSiE link changed to 2021 Amended: London child protection procedures: allegations – link updated Added: 'or a former member of staff' added to paragraph beginning 'if an allegation pertains to' Added: paragraph at end Added: sub section about low level concerns
Section 24: Whistleblowing	Amended: NSPCC helpline number
Section 25: Physical intervention	Added: new first sentence Amended: first paragraph Added: AfC physical intervention training (primary) Price training Positive environments where children can flourish Use of reasonable force in schools
Appendix 4 – Links	Amended: Keeping Children Safe in Education 2021 Added: Inspecting Safeguarding in Early Years, Education and Skills Added: Teachers' Standards Added: Schools Covid-19 Operational guidance Added: Statutory framework for the early years foundation stage Added: Statutory guidance for alternative provision Added: Engaging Neglectful Parents from Affluent Backgrounds Added: Neglect Toolkit Added: KRSCP Multi-agency Threshold Document Added: ACEs video Added: Mental health and behaviour in schools guidance Added: NSPCC Added: Mind Added: Kooth Added: Domestic Abuse Act 2021 Amended: CME Added: Local Guidance Added: Beyond Referrals Toolkit

	<p>Added: when to call the police</p> <p>Added: Stop it Now</p> <p>Added: Beyond Referrals</p> <p>Amended: Safeguarding Children from Sexual Exploitation</p> <p>Added: Cyber Choices</p> <p>Added: National Cyber Security Centre</p> <p>Added: Preventing youth violence and gang involvement</p> <p>Added: Criminal exploitation of children and vulnerable adults: county lines</p> <p>Deleted: Sexting in schools and colleges</p> <p>Added: Sharing nudes and semi-nudes: how to respond to an incident</p> <p>Added: Asian Women’s Resource Centre</p> <p>Added: Modern slavery: how to identify and support victims</p> <p>Added: Papyrus</p> <p>Added: KRSCP guidance to MARVE</p> <p>Added: the Assessment Triangle (PDF)</p> <p>Added: KRSCP threshold</p> <p>Added: Missing Protocol</p> <p>Added: Early Help Strategy</p> <p>Added: NSPCC Responding to a child's disclosure of abuse</p> <p>Added: SPA online referral form</p> <p>Amended: Guidance for safer working practice</p> <p>Added: Guidance for safer working practice addendum April 2020</p> <p>Added: AfC physical intervention training (primary)</p> <p>Added: Price training</p> <p>Added: Positive environments where children can flourish</p> <p>Added: Use of reasonable force in schools</p>
Section 26: linked policies	<p>Amended: Admin of medicines to Supporting pupils with ..</p> <p>Amended: SRE to RSE</p>
Appendix 2: flowchart	Amended: contact numbers
Appendix 5: The Seven Rs	Added