



Safeguarding children and young people: Voluntary Spring 2020

This spring information is to support and help all voluntary groups keep children safe and improve how they respond to a safeguarding concern quickly.

Voluntary groups and safeguarding

It's important to remember that safeguarding applies to both adults and children, and that while the focus in the media has largely been on sexual abuse, there are many different types of abuse which all communities have a huge potential to identify and prevent. These include:

- Physical abuse
- Domestic violence or abuse
- Sexual abuse
- Psychological or emotional abuse
- Financial or material abuse
- Modern slavery
- Discriminatory abuse
- Organisational or institutional abuse
- Neglect or acts of omission
- Self-neglect
- Exploitive use of technology
- Spiritual abuse

Children's safeguarding is shaped by the Children Act 1989, but the key statutory guidance for faith groups is 'Working Together to Safeguard Children', which states:

"The safeguarding culture really does come down to leadership and values"

Every VCSE (Voluntary, Community and Social Enterprise), faith-based organisation and private sector organisation or agency should have policies in place to safeguard and protect children from harm. These should be followed and systems should be in place to ensure compliance in this.

- ✓ Getting the foundations right – having good and well understood policies and procedures in place
- ✓ Creating clear leadership and governance structures, so that everyone connected to your communities knows who to go to for help
- ✓ Ensuring staff and volunteers are trained and confident, so that they understand what to be aware of and how to respond to concerns or issues.

As a baseline all must recognise and believe that 'it could happen here' - this is why the policies and safeguarding culture is so important to embed.

Recognising and referring abuse

1. Be alert
2. Question behaviours
3. Ask for help
4. Refer

FGM Training (Free)

Home office eLearning module, excellent for all:

<https://fgmelearning.co.uk/>

New Safeguarding Portal to support you with handling safeguarding concerns or allegations

A new Government portal has been launched to strengthen support for all charities of which your faith setting maybe one to handling safeguarding concerns or allegations. It offers a step by step guide to help charities correctly manage their concerns, identify the right people to contact if needed and access helpful resources and advice. Visit

<https://safeguarding.culture.gov.uk/>

COVID-19 updates

Kingston voluntary Action (KVA) are working in partnership with Kingston Council and Volunteering Kingston to create a network called Kingston Stronger Together. We want to support and coordinate the volunteering efforts across the borough, delivering effective support to those who need it.

<https://kva.org.uk/about-kva/stories/coronavirus-info/volunteering/>

Richmond Council has set-up a Community Hub to co-ordinate the support being offered by the Council and Richmond's many voluntary organisations.

If you or someone you know needs this support, please call 020 8871 6555 or email

covid19support@richmondandwandsworth.gov.uk. This helpline can also be used for other enquiries related to COVID-19, for anyone in need of support.

Guidance to help with running your charity during the Coronavirus (COVID-19) outbreak.

Charities' Commission

<https://www.gov.uk/government/news/coronavirus-covid-19-guidance-for-the-charity-sector>

<https://www.ncvo.org.uk/practical-support/information/coronavirus>

<https://knowhow.ncvo.org.uk/>

LADO update

Our Local Authority Designated officer (LADO) can assist you with concerns regarding allegations, the link opens with lots of useful information. Achieving for Children (AfC) have a hyperlink to all the information you need to make contact with them should you have a concern, allegation or need advice.

<https://kingstonandrichmondsafeguardingchildrenpartnership.org.uk/practitioners/managing-allegations-against-adults-29.php>

Contact the LADO

- Email: LADO@achievingforchildren.org.uk
- Phone: 020 8891 7370
- Kingston and Richmond SPA: 020 8547 5008

Serious incident reporting form.

<https://www.gov.uk/government/organisations/charity-commission>

The Charity Commission have created a [new serious incident reporting form](#).

On 14 June 2019, the Charity Commission updated its detailed guidance for charity trustees on how to spot and report serious incidents. Charities should report an incident if it results in, or risks, significant:

- Harm to people who come into contact with your charity through its work
- Loss of your charity's money or assets
- Damage to your charity's property
- Harm to your charity's work or reputation

The guidance now includes (in the section on "How to report") a link to a new online form that charities can use to report serious incidents to the regulator, rather than emailing it <https://www.gov.uk/guidance/how-to-report-a-serious-incident-in-your-charity>

Are you aware of Female Genital Mutilation (FGM)

Refreshed KRSCP FGM Policy guidance for all please read. FGM is an illegal in the UK since the Prohibition of Female Circumcision Act 1985 the Female Genital Mutilation Act 2003 replaced the 1985 Act.

It is extremely harmful practice and a form of child abuse and violence against women and girls, and therefore should be dealt with as part of existing child and adult safeguarding / protection structures, policies and procedures.

The safety and welfare of the child is paramount; Making it an offence for UK nationals or permanent UK residents to carry out FGM abroad, or to aid, abet, counsel or procure the carrying out of FGM abroad, even in countries where the practice is legal.

The law imposes a penalty of up to 14 years in prison and, or, a fine. For further Information & Resources, policy and helpful information please see

<https://kingstonandrichmondsafeguardingchildrenpartnership.org.uk/practitioners/domestic-violence-and-abuse-131/female-genital-mutilation-138.php>

For any of the above please contact Tracey Welding on

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How can I access LSCB Training? Please visit: <https://kingstonandrichmondsafeguardingchildrenpartnership.org.uk/training.php>